

FB FAITH BUILDERS

EDUCATIONAL PROGRAMS, INC.

“Discipling the head, heart, and hands”

Issue 99

Spring 2011

RESTRUCTURING MINISTRY TRAINING AT FAITH BUILDERS

by John Coblenz

Faith Builders Educational Programs began with a vision for training teachers to serve in Christian schools. The vision eventually produced TAP—a two-year Teacher Apprenticing Program. In pursuing the educational and formational goals for training teachers, however, it soon became apparent that people who trained at FB could serve the church in capacities other than the schoolroom. As a result, FBEP opened another program for those who wanted to serve Christ and His people but not necessarily as school teachers. This second division has been known as MAP—Ministry Apprenticing Program.

Over the decade in which MAP has been operating, we have faced numerous challenges. First, some have misunderstood “ministry,” assuming the intention was to train young people to become ordained ministers. Instead, the intent was to train people to be servants no matter where they found themselves. Second, since the two divisions are so similar in course work and in name (TAP and MAP), people often anticipated an exact parallel. For example, Faith Builders Christian School is an on-site

apprenticing opportunity for TAP students. We have struggled to provide similar apprenticeship for MAP students. TAP students are plugged into real classrooms on a regular basis to learn first-hand the experience of teaching. FBEP does not operate such ministries as soup kitchens or pregnancy crisis centers to apprentice MAP students. We do have Sunday services, where students can gain experience in teaching Sunday school, and sometimes students

have participated in local ministries such as kids’ club. But these ministry opportunities are nonetheless limited. A third challenge has been that some students want to attend FB but don’t fit clearly into either of these two programs. They are pursuing interests such as medicine, music, engineering, or business beyond FB, but would like the education and formation of FB as preparation.

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FAITH BUILDERS' THREE TRACKS OF STUDY

TRACK	Teacher Apprenticing	General Studies	Christian Ministries
MISSION	Prepare effective teachers for Mennonite schools	Prepare students to navigate college successfully	Prepare students for a lifetime of service
CONCENTRATIONS	Elementary Secondary Administration		Bible Discipleship Music

We have openings for more students for fall 2011!

- Do you desire to become an effective teacher?
- Do you have a passion to become an effective servant in God’s kingdom?
- Are you seeking preparation for navigating the challenges of a secular or Christian college?

Faith Builders Training Institute offers three two-year tracks of study designed to meet these needs: Teacher Apprenticing, Christian Ministries, and General Studies. We are currently accepting applications for the 2011-2012 year, with openings in all three tracks. Some tuition scholarships from Faith Builders are still available for 2011-2012.

Please contact the office for more information or to request an application.

SUMMER TERM | June 27 - July 29, 2011

Good teachers are always learning and growing, increasing their knowledge and skills while developing as persons. Many teachers have found that the challenge and discipline of doing summer courses have increased their effectiveness as teachers. Summer Term provides an opportunity for teachers to invest in their capabilities as a teacher. Many schools and churches are encouraging that investment by offering financial support to teachers attending Summer Term at Faith Builders.

A brochure with included application is available on our website. We will mail copies to summer term alumni and to others on request. Check our blog for updated information at www.fbep.org/blog.

Pedagogy

- » Child Development (3) Jonas Sauder
- » Course Development Practicum (3) Gerald Miller
- » Foundations of Education (3) Steven Brubaker
- » Principles of Teaching (3) Patrick Heatwole
- » Teaching History/Social Studies (3) Patrick Heatwole
- » Teaching Language Arts (3) Sharon Yoder
- » Teaching Reading (3) Anna Zehr
- » Teaching Science (1) John Mark Kuhns
- » Teaching Secondary Music (1) Wendell Glick
- » The Life of the Teacher (1) Jonas Sauder

Art/Literature

- » Art for Teachers (3) Hannah Scott
- » Drawing (1) Hannah Scott
- » Private Art Lessons (NC) Hannah Scott
- » Children's Literature (3) Janelle Glick
- » Poetry Appreciation (1) Jonas Sauder

History

- » American Church History (3) Stephen Russell
- » American History (3) Stephen Russell

Mathematics/Science

- » Algebra (3) Earl Koch
- » High-School Algebra (NC) Earl Koch
- » Intro to Geometry (1) Earl Koch
- » Intro to Trigonometry (1) Earl Koch
- » The Joy of Mathematics (1) Earl Koch
- » Chemistry (4) John Mark Kuhns

Music

- » Music Fundamentals (3) Wendell Glick
- » Music Theory I (4) Wendell Glick
- » Music History & Appreciation (1) Wendell Glick



**Courses and instructors are subject to change.
We reserve the right to cancel courses with enrollment under five students.**

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As we listened to our Board, our advisors, and our alumni, we began working to bring greater clarity and real-world experience to the training in Christian ministries. What follows is a plan that our Board has approved, one that we intend to begin implementing in the 2011-12 school year.

- We will offer three tracks of study at FBEP.
- We will continue Teacher Apprenticing as one track, with only slight modifications.
- We will replace MAP with a "Christian Ministries" track, offering a number of concentrations.
- We will add a "General Studies" track for those students who would like to pursue education beyond FB.

We believe the teacher training that was the primary focus of FB should continue. Many schools have been blessed with FB graduates serving as teachers. We are grateful for the broad support we receive to train teachers and for the many fine students who have gradu-

ated from TAP. We intend to continue providing this service to the Anabaptist community. We hope to incorporate one addition into the TAP experience—an internship. While we are glad for students to apprentice at FBES, we believe that getting TAP students into schools in other settings will offer more diverse and realistic experiences.

The Christian Ministries track we envision would continue to teach humble service in the Kingdom of God. We want to offer students in Christian Ministries three concentrations: 1) Bible, 2) Discipleship, and 3) Music. While a two-year program cannot offer a high level of concentration, we have reduced the core course load to allow students to take four to six courses in their area of concentration. Some courses that provide the concentration will be offered in the short terms (Summer Term and Winter Term) with guest instructors helping to teach these courses. Christian Ministries students will also have opportunity to do a Senior Project during their last semester, an instructor-directed study contributing to their particular concentration. To en-

able the students in Christian Ministries to experience true-to-life apprenticing, we will ask them to do internships at existing ministries. Of course, we will continue providing some local and on-site apprenticing.

For those students who want to spend two years at FB in preparation for further education, we offer the General Studies track. Students in this track will focus on courses that are transferable to other educational institutions. Many of our courses at FB have been recommended for college credit by National PONS (National Program on Non-Collegiate Sponsored Instruction). We already have a number of colleges that accept our courses as college credit, and we want to arrange for more working agreements with colleges that will accept our students as transfers. Apprenticing in the General Studies track will be similar to that in Christian Ministries. In addition, these students will have a number of specialized educational opportunities in preparation for college.

We expect all students to participate in the mentoring groups at FB. We are committed to continue shaping not only heads, but hands and hearts as well.

With all change comes a certain amount of loss. In making these changes, however, we are responding to input from our advisors, our sponsors, our Board, and our alumni. We invite your prayers and your feedback. Our mission remains—FBEP serves the conservative Anabaptist community by discipling people toward humble, joyful, Christ-centered participation in the Kingdom of God.

John Coblentz, Sr., serves as campus pastor and a member of Faith Builders' Leadership Team, and oversees the Christian Ministries track.



ADMINISTRATORS CONFERENCE & RETREAT

March 18-20, 2011

Mennonite School Services invites school administrators to a weekend of equipping through challenging teaching sessions, individual and group conversations, and relaxation. The conference will also include time for administrators' wives to interact through discussions and a seminar session led by an administrator's wife. All principals, assistant principals, and their spouses are invited to attend.

The event includes the following main sessions and speakers:

- Interview with Jonas Sauder: Challenges and Opportunities in Anabaptist Schools
- Living Shalom: Steven Brubaker
- Roundtable Discussions on Current School Issues
- Serving as Your School's "First Lady": Cathy Miller
- The School's Role in Partnering with Parents: Jonas Sauder
- Shepherding Your Family while Shepherding Your School: Clayton Shenk

The cost of the conference is \$175 per administrator and includes all conference fees, lodging for two nights, and meals. A discounted rate of \$299 is offered for couples, which includes all lodging and meals.

Contact our main office for more information or a registration form, or register online.

SEMINAR for CONSERVATIVE ANABAPTIST NONPROFIT ORGANIZATIONS | March 25, 2011

Anabaptist Foundation and Faith Builders Educational Programs are co-sponsoring a seminar for conservative Anabaptist nonprofit organizations, to be held on the Faith Builders campus in Guys Mills, PA. Administrators, board members, long-term staff, and church leaders are encouraged to attend for education and fellowship. The day will include main sessions, workshops, and interest group roundtable discussions.

8:30 Welcome and announcements

8:45 Main Session I: Vision in Anabaptist Ministries (Merle Burkholder) – “Where there is no vision, the people perish.” Vision is central to ministry. How can vision be focused, articulated, and incorporated into the actions of the staff of a ministry organization? How can vision be kept alive as an organization ages and grows? How is vision related to mission and values?

9:25 Panel: Vision in Action (Allen Roth, Brian Martin, Ken Nisly) – Short testimonies to the work God is doing through Anabaptist ministries

10:15 Main Session II: Compliance and Accountability (Mark Payne) – Our goals should include to render unto Caesar the things that are Caesar’s and to provide things honest in the sight of all men. As the auditor for a variety of conservative organizations, Mark Payne will highlight areas where deficiencies in financial practices or adherence to regulations can have adverse consequences.

11:05 Panel: Trends in Voluntary Service Thought and Practice (Amos Esh, Eldon Hochstetler, Melvin Glick, Brian Martin, Ray Stutzman) – The concept and practice of voluntary service among our people has evolved over time. Panelists will attempt to chart the course for maintaining this valued tradition.

1:00 Workshops

A. IRS form 990 (Mark Payne) – Mark Payne serves as CPA for several conservative Anabaptist organizations. In this workshop, he will highlight key areas of the new IRS form 990 and their impact on filing orgs. Understanding what is required and being able to provide it are two different (and sometimes difficult) tasks. This workshop will focus on critical parts of Form 990.

B. Cultivating Partner Relationships (Glenn Hoover) – Your organization’s constituency base provides the spiritual and financial support necessary to fulfill mission. How can an organization effectively communicate to its constituency partners, receive feedback from them, and create mutually-supporting relationships? What methods are effective and which sensitivities are key for an organization that seeks to reach and respect its constituency base?

C. How to Clarify Mission, Vision, and Values (Merle Burkholder) – This workshop will give practical tools to developing and clarifying mission, vision, and value statements. Who should be involved in the process? What are the unique characteristics of mission, vision, and values? If your organization doesn’t have these defined, how do you get started toward getting them in place?

1:50 Workshops

A. An Effective Board of Directors: Financial Statements (Richard Shank) – What is the relationship between good board governance and useful financial statements? Those reporting to the board need to provide information that is both concise and useful. Those serving on the board need to know which information to expect and how to interpret it when it arrives.

B. Implications of Health Care Reform Law (Dave Nisly) – How does the new health reform legislation affect conservative Anabaptist nonprofit and church-related organizations? What are the implications for brotherhood sharing plans, since most employees of our organization do not carry commercial insurance, relying instead on church-related plans? Is there anything that nonprofit and church-related organizations can do now, individually or together, to address negative implications of the legislation? How can we talk about the new requirements of this and other intrusive government programs in a Christ-honoring way?

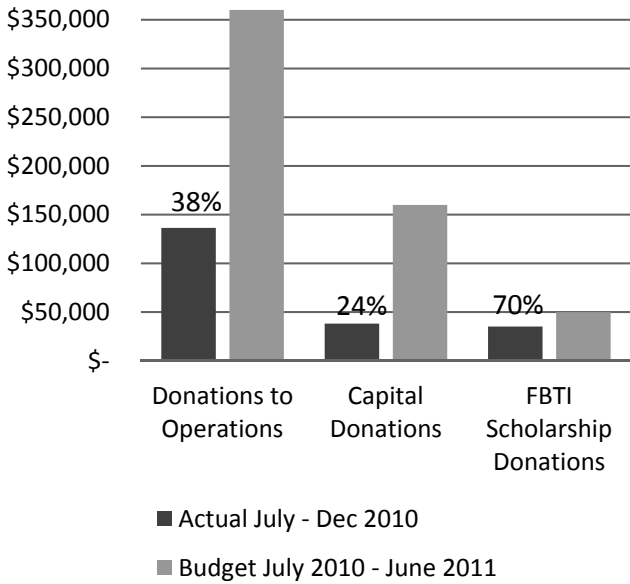
C. Creating Sustainability in Service (Bob Miller) – Without our people, we cannot serve. Surviving a term of service in a nonprofit organization is a poor substitute for thriving where you are planted. How can we become well-watered gardens in service?

2:45 Interest Group Roundtables – each with moderator/discussion questions

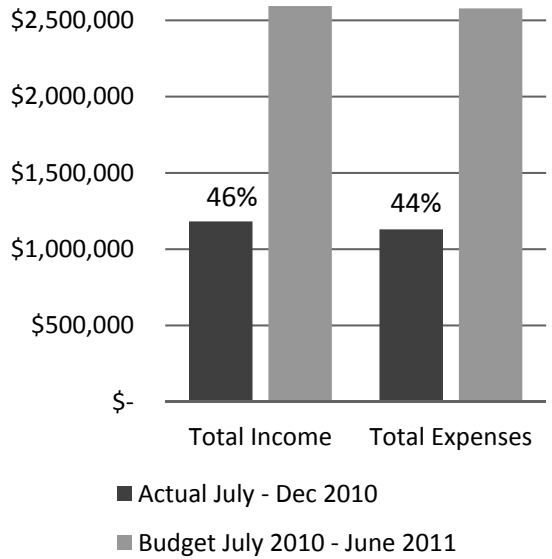
4:00 Main Session III: Leading as a Team Member (Dan Beachy) – This session will describe ways of effective team leadership. How do you define a “healthy team” and how do you maintain one? How can an effective leader build a leadership team and provide confident leadership within that team? How can a leader keep his own strength of personality from stifling the voices, strengths, and gifts of others?

**To register, contact Faith Builders Educational Programs at (814) 789-4518 or fbep@fbep.org.
A registration fee of \$25 per individual or couple is required.**

Donations



Income & Expenses



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 Melvin Zook, Elverson, PA

NEWS from FAITH BUILDERS

Personnel Needs

- » Teacher for lower elementary in Faith Builders Christian School, fall 2011
- » Volunteer for the kitchen, August

Engagements

- » Twila Stoner & Wayne Stoltzfus
- » Esther Yoder & Gideon Yutzy
- » April Stoltzfus & Josh Coblentz
- » Irene Miller & Jonathan Stutzman

Births or Adoptions

- » Florence Nolt, NickIvan Andrew, 2nd child, 1st son, adopted June 23; Sarah Elizabeth and Christina, 3rd and 4th children, 2nd and 3rd daughters respectively, adopted Aug 23

- » Brent & Carol (Yoder) Bear, Rebecca Elyse, 3rd child, 2nd daughter, Sept 7
- » Patrick and Bethany Heatwole, Ariel Fitzpatrick, 3rd child, 1st son, Jan 13
- » Tim and Lisa Miller, Dominic Jose, 1st child and son, Feb 27

Faith Builders Christian School will hold its annual benefit auction on May 7, 2011. Proceeds benefit the school.

We welcome alumni news to print in our newsletter. Please email your news to fbep@fbep.org. We'll be glad to include it in the next newsletter.



five-week students for Winter Term

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EDUCATIONAL PROGRAMS**

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- By E-mail** fbep@fbep.org
- By Mail** 28500 Guys Mills Rd
Guys Mills, PA 16327

Visit us on the web at www.fbep.org

UPCOMING EVENTS

Administrators Conference | March 18-20, 2011

- » We are still accepting registrations for this weekend of networking with other school administrators and their wives.

Nonprofit Organization Seminar | March 25, 2011

- » You can still register to attend this seminar for conservative Anabaptist nonprofit organizations. See page 609.

Summer Term | June 27 - July 29, 2011

- » Call our office for information or apply online.

College Student Weekend | June 30 - July 3, 2011

- » The one-day conference features guest speakers including Patrick Heatwole, Jonas Sauder, and Byran Smucker. Marcus Yoder (Martinsburg, OH) will join the group for the weekend retreat. Apply online now!

Teachers Week | August 2-5, 2011

- » Gerald Miller (Guys Mills, PA) and Peter Whitt (Montezuma, GA) will each offer four main sessions. We are planning 45 practical workshops and 11 work sessions. Registration will open in April.

Teachers Conference | October 14-16, 2011

- » John D. Martin (Chambersburg, PA) will present four keynote addresses during the conference. Complete schedule details and registration information will be posted to our website soon.