

# Thursday, 3/24 Schedule

**8:30.....Arrive and check-in**

**9:30.....Opening Session | Finishing the Mission | Henry Blank**

**10:45 .....Breakouts A | Breakout descriptions on page 7**

- |     |   |        |  |
|-----|---|--------|--|
| 290 | Planting Anabaptist Churches: Exploring Foundational Issues (Part I) <i>Allen Roth</i>    | Chapel | Coming Alongside: Mentoring Young Women ( <i>ladies only</i> )<br><i>Janelle Burkholder</i>  |
| 150 | Would Jesus Drive a Yellow Taxi? Lessons in Urban Ministry<br><i>Austin Shenk</i>         | 292    | Affliction and the Word<br><i>Jeanene Nisly</i>  |
| 390 | The Mind of the Molested<br><i>Byron Miller</i>   | 403    | Serving in the Shadows while Making a Home away from Home<br><i>Marjean Nisley</i>           |
| 291 | Your Readers Matter: Serve Your Audience by Improving Your Writing<br><i>Caleb Crider</i> | 392    | Busy—Yes! Effective—??? Overcoming a Misleading Culture of Busyness<br><i>Paul A. Miller</i> |
| 316 | An Introduction to “Building With Christ” Correspondance Course<br><i>Dallas Witmer</i>   | 293    | Finding Ministry Workers<br><i>Richie Lauer</i>  |
| 401 | Creating and Interpreting Financial Reports<br><i>Dennis Yoder</i>                        | Sanct. | Connecting with Your Audience<br><i>Rick Rhodes</i>  |
| 318 | The Board’s Oversight of Fundraising and Finances<br><i>Gary Paul Miller</i>              | 140    | Your Talents, Your Responsibility<br><i>Stephan Gingerich</i>                                |
| 340 | Youth Ministry<br><i>Harry Argo</i>   | 317    | Building Enduring Ministries<br><i>Trent Eikenberry</i>                                      |

**11:45-1:00 ... Lunch**

**11:45-1:30 ... Displays open**

**1:30..... General Session 2 | Therefore What Shall We Have? | John Coblentz**

**2:30..... Breakouts B | Breakout descriptions begin on page 8**

- |        |   |        |   |
|--------|---|--------|---|
| 392    | What Muslims Really Believe (Folk Islam vs. Orthodoxy)<br><i>Arnold Eby</i>                   | 291    | Board Leadership in Times of Crisis<br><i>Marcus Beiler</i>   |
| 390    | Women Loving the Church<br><i>Bethany Heatwole</i>  | 290    | Help! We Need Money! Funding Ministry in the Conservative Anabaptist World<br><i>Mark Anthony Peachey</i> |
| 293    | Is God’s Arm Too Short? Ministry in Brokenness<br><i>Brian Martin</i>                         | Chapel | Effective Team Leadership<br><i>Merle Burkholder</i>  |
| 150    | Steady Joy in a Lifestyle of Following ( <i>ladies only</i> )<br><i>Carolyn Roth (Canada)</i> | 320    | Effective Strategic Planning and Budgeting Processes<br><i>Paul A. Miller</i>                             |
| 317    | Serving in Crisis Situations<br><i>Darrell Yoder</i>  | 292    | Using Digital Media to Reach this Generation<br><i>Reagan Schrock, Jaran Miller</i>                       |
| 401    | Best Organizational Practices: Delegating<br><i>Gerald Miller</i>                             | 340    | Condensing Your Message<br><i>Rick Rhodes</i>   |
| Sanct. | Prayer: The Most Powerful Weapon in Kingdom Work<br><i>Harold Troyer</i>                      |        |   |
| 403    | Why and How of Missions Bookkeeping<br><i>Larry Troyer</i>                                    |        |   |
| 140    | Conceived with Purpose for a Passion<br><i>Lois Hershberger</i>                               |        |   |

**3:30.....Displays open**

# Thursday, 3/24 Schedule

## 4:30.....Breakouts C | Breakout descriptions begin on page 9

- |        |   |        |  |
|--------|---|--------|--|
| 320    | <b>Responsible Boundaries for Organizations and Church Leaders</b><br><i>Allen Hoover</i>           | 140    | <b>Grief—Daring to Embrace Pain</b><br><i>Mary Lou Glick Yutzey</i>                  |
| 290    | <b>Helping Staff Thrive through Member Care and Support Groups</b> <i>Bill Yoder</i>                | 403    | <b>Organizational IT Best Practices</b><br><i>Matt Landis</i>                        |
| 390    | <b>The Heart-scape of Refugee Sponsorship and Outreach</b><br><i>Corleen Bean</i>                   | 401    | <b>Nuts and Bolts of Event Planning</b><br><i>Matthew Mast</i>                       |
| 392    | <b>Separation from the World on the Field vs. Union with Kindred Spirits</b> <i>Dallas Witmer</i>   | 291    | <b>The Weekly Management Meeting</b><br><i>Merle Herr</i>                            |
| 150    | <b>Communicating with Purpose</b><br><i>Daryl Weaver</i>  | 292    | <b>Cosmopolitan, Internationalist, or Just Confused?</b><br><i>Stephan Gingerich</i> |
| 317    | <b>Healthy Partnership of Board and Administrator</b><br><i>Gary Paul Miller</i>                    | Chapel | <b>Enduring Discipleship in a Rapidly Changing World</b><br><i>Trent Eikenberry</i>  |
| Sanct. | <b>Using Your Home as a Mission</b><br><i>Joe Hess</i>  |        |  |
| 340    | <b>Why Do They Need Training? The Value of Preparing Our Workers for Ministry</b> <i>Joel Yoder</i> |        |  |
| 293    | <b>Foundations for Effective Graphic Design</b><br><i>Lyndon Gehman</i>                             |        |  |

## 5:30.....General Session 3 | Bearing Precious Seed | DM

## 7:00.....Displays close

# Friday, 3/25 Schedule

**8:00.....Arrive and Check-in**

**9:00.....Opening Session | If You Will, God Can |** Stephan Gingerich

**10:00 .....Breakouts D |** *Breakout descriptions begin on page 11*

- |        |   |     |  |
|--------|---|-----|--|
| 340    | <b>Vision for Education (Transformative Teaching)</b><br><i>Anthony Hurst</i>           | 401 | <b>What Do They Need to Learn? Essential Areas in Equipping our Workers</b> <i>Joel Yoder</i>            |
| 292    | <b>Working in the Refugee Community</b><br><i>Arnold Eby</i>                            | 318 | <b>Phish or Fishermen?</b><br><i>John Perfect</i>  |
| Sanct. | <b>Maximizing Your Youth for a Life Filled with Purpose</b><br><i>Brent Bear</i>        | 291 | <b>An Ethic of Healthy Sexuality</b><br><i>Lois Hershberger</i>  |
| 140    | <b>Yes, Lord, or No</b><br><i>Brian Martin</i>  | 293 | <b>Developing and Managing Board Agendas and Meetings</b><br><i>Merle Burkholder</i>                     |
| 150    | <b>Sacred or Sinful: What to Do With These Battling Emotions</b><br><i>Byron Miller</i> | 320 | <b>Engaging Learners: Practices That Invite Students to Meaningful Participation</b> <i>Piper Burdge</i> |
| Chapel | <b>Behaviors that Build Trust</b><br><i>Daryl Weaver</i>                                | 390 | <b>Going to Dangerous Places for God's Kingdom</b><br><i>Reagan Schrock</i>                              |
| 317    | <b>You Are Needed!</b><br><i>Dennis Yoder</i>   | 290 | <b>Returning Well: Navigating the Challenges of Re-entry</b><br><i>Rodney Nolt</i>                       |
| 408    | <b>Beyond Grammar and Vocab: Teaching English as a Ministry</b><br><i>Duff Browne</i>   | 403 | <b>Best Organizational Practices: Publicizing</b><br><i>Roy Herr</i>                                     |
| 392    | <b>Growing into Resilience and Hope (ladies only)</b><br><i>Irene Bontrager</i>         |     |  |

**11:00 .....Breakouts E |** *Breakout descriptions begin on page 12*

- |        |   |        |  |
|--------|---|--------|--|
| 403    | <b>Planting Anabaptist Churches: Applying Principles in Facing Issues (Part 2)</b> <i>Allen Roth</i>        | 291    | <b>Dependency vs. Sustainability in Missions</b><br><i>Gary Miller</i>                   |
| 290    | <b>Best Organizational Practices: Compliance</b><br><i>Christian Schmutz</i>                                | 318    | <b>Developing Great Board Members</b><br><i>Gary Paul Miller</i>                         |
| 408    | <b>Understanding Trauma, Anxiety and Scrupulosity</b><br><i>Conrad Eby</i>                                  | 140    | <b>Four Keys to Reaching the Heart of an Adolescent</b><br><i>Gerald Miller</i>          |
| 340    | <b>Developing Healthy Relationships With Your Authorities</b><br><i>Courtney Hochstetler</i>                | 401    | <b>College Student Ministry</b><br><i>Harry Argo</i>                                     |
| Chapel | <b>Crossing Cultures with Respect and Effect</b><br><i>Dallas Witmer</i>                                    | 390    | <b>Why Integrity Matters</b><br><i>John Coblentz</i>                                     |
| 293    | <b>Communicating Effectively with Teens</b><br><i>Dan Rutt</i>  | 320    | <b>A Secretary Who Says Yes</b><br><i>Julene Bender, Vivian Mast</i>                     |
| 292    | <b>The Mission of Motherhood</b><br><i>Diana Sauder</i>   | 317    | <b>Essentials of Staff Care</b><br><i>Norman Miller</i>                                  |
| 150    | <b>Don't Hide Your Talents: How to Prepare for a Lifetime of Service</b> <i>DM</i>                          | Sanct. | <b>On Track? Aligning my Life and Work with God's Mission</b><br><i>Patrick Heatwole</i> |
| 392    | <b>Finding Healing and Wholeness in a Broken World: Offering Care to Trauma Victims</b> <i>Elaine Yoder</i> |        |  |

**11:45 .....Lunch line opens**

**12:00 .....Ministry Focus I**

- |        |                             |        |                             |     |                                  |
|--------|-----------------------------|--------|-----------------------------|-----|----------------------------------|
| 140    | Allegany Boys Camp          | 291    | DestiNations International  | 320 | Loving ARMS                      |
| 318    | Anabaptist Savings & Loan   | 317    | Fresh Start Training Center | 392 | Northern Youth Programs          |
| 403    | Aquila Villa Girls Ministry | 401    | Heralds of Hope             | 293 | Sharon Mennonite Bible Institute |
| Chapel | Bald Eagle                  | 150    | i58                         | 408 | Sunny Crest                      |
| 390    | Camp Andrews                | 340    | INVEST                      | 290 | Urban Mennonite Ministries       |
| 292    | Christian Aid Ministries    | Sanct. | Kingdom Channels            |     |                                  |

**12:30 .....Ministry Focus II**

- |        |                                    |     |  |        |                                 |
|--------|------------------------------------|-----|--|--------|---------------------------------|
| 390    | Amish Mennonite Aid                | 293 | International Brotherhood Aid          | 392    | Open Hands                      |
| 408    | Choice Books of Northern VA        | 317 | LIFE Lit. & Pastor Resources for Haiti | Sanct. | SALT Microfinance               |
| 291    | Deeper Life                        | 320 | Macedonian Teaching Ministry           | 340    | Shenandoah Christian Music Camp |
| 140    | Global Tribes Outreach             | 403 | Mexico Mennonite Aid                   | 150    | Tidings of Peace                |
| 292    | Hillcrest Home                     | 318 | Ministry Training Center               | 401    | United Christian Mission        |
| Chapel | Institute for Global Opportunities | 290 | Mountain View Nursing Home             |        |                                 |

# Friday, 3/25 Schedule

## 1:00.....Ministry Focus III

Sanct.	All-Nations Bible Translation	290	Bald Eagle Boys Camp	392	Living Water Christian Ministry
291	Allegheny Boys Camp	340	Elnora Bible Institute	293	Meadows of Hope
408	Anabaptist Foundation	292	Faith Builders Educational Programs	Chapel	Mission Interests Committee
320	Anabaptist International Ministries	390	Faith Mission Home	150	Olive Branch Menn. Missions
318	Anabaptist Perspectives	140	Jungle Breezes (Good Samaritan Clinic)	403	SLM Ministries
317	Arising Light Asian Ministries	401	Lighthouse Publishing		

## 1:30.....Ministry Focus IV

340	Anabaptist Savings & Loan	401	Heralds of Hope	293	Northern Youth Programs
Chapel	Aquila Villa Girls Ministry	320	Institute for Global Opportunities	408	Open Hands
290	Carolina Chaplaincy Program	140	Jungle Breezes (La Anchura Boys Ranch)	291	PEACE Ministries
150	CCM Global	403	Kingdom Channels	317	SALT Microfinance
Sanct.	Christian Light	292	Life Ministries	390	Sunny Crest Home
392	Global Impact for Christ	318	Mountain View Nursing Home		

## 1:45.....Lunch line closes

## 2:00.....Main Session | Sexual Addiction among Us and the Way Forward | Arthur Nisly

## 3:00.....Breakouts F | Breakout descriptions begin on page 13

292	The Anabaptist Advantage and Obligation <i>Allen Roth</i>	317	I'm Serving Jesus. Why Am I Depressed? <i>John Coblenz</i>
408	Building God's Church through Public Relations & Fundraising <i>Brent Bear</i>	401	Teaching More than Math <i>Judith Lehman</i>
150	Beyond Black and White: Guidelines to Thrive By <i>Dan Rutt</i>	290	Ordering Your Digital World <i>Kevin Shenk</i>
291	A Westerner in the Middle East: Opportunities and Challenges <i>DM</i>	293	I Am Willing to Serve. What Do I Do Now? <i>Merle Burkholder</i>
390	Caring for the Abused <i>Donna Kauffman</i>	340	Teaching the Bible Effectively and Joyfully <i>Patrick Heatwole</i>
403	Isn't Language Learning Hard? <i>Duff Browne</i>	320	Leftovers for Loved Ones and Other Temptations Common to Leaders <i>Richard Bean</i>
140	Graduation—Then What? <i>Glendon Strickler</i>	392	Burnout <i>Richie Lauer</i>
318	Re-entry: Caring for Returning Missionaries <i>Henry Blank</i>	Chapel	Accessing the Care that Surrounds You <i>Shari Zook</i>
Sanct.	Practical Ways of Engaging Your Neighbors <i>Joe Hess</i>		

## 3:45.....Light snack in lobby

## 4:00.....Displays open | Ministry Focus V

292	All-Nations Bible Translation	408	DestiNations International	390	Mexico Mennonite Aid
290	Anabaptist International Ministries	320	Faith Builders Educational Programs	403	Ministry Training Center
150	Anabaptist Perspectives	Chapel	Fresh Start Training Center	317	Shenendoah Christian Music Camp
340	CCM Global	318	Global Tribes Outreach	401	Tidings of Peace Christian School
392	Choice Books of Northern VA	293	i58	140	United Christian Mission
Sanct.	Christian Aid Ministries	291	INVEST		

## 5:30.....Closing session | A Five Talent Time | Gary Miller

## 7:45.....Displays close

# Thursday Breakout Descriptions

## BREAKOUTS A Thursday, 10:45

### Planting Anabaptist Churches: Exploring Foundational Issues (Part I)

Allen Roth, church planting advisor with DNI

We will discuss how we go about teaching and applying Anabaptist values as we plant churches.

### Would Jesus Drive a Yellow Taxi? | Lessons in Urban Ministry

Austin Shenk, principal, Tidings of Peace School, York, PA

Of course not, they didn't exist. Or did they? Was Jesus a candidate for a driving position? As Christ followers, our number one objective should be to follow Christ. So what does that look like in our time and in our cities? Come to laugh, lament, and learn from a fellow Christ follower with a heart for souls in the concrete jungle.

### The Mind of the Molested

Byron H Miller, LMFT, board member of Abuse Care Group

This session looks at the ages of a victim/survivor when abuse occurs and how their development and maturity may play a big part in how the trauma affects them later in life.

### Your Readers Matter: Serve Your Audience by Improving Your Writing

Caleb Crider, editor, author, Christian Light

Writing happens in our heads, between us and inanimate computers. But real people read—or don't read—what we write. In this workshop, you will learn how to write with readers in mind. We'll also cover tips for editing your writing for more clarity and less clutter to make your reader's job easier.

### An Introduction to "Building With Christ"

Dallas Witmer, missionary, Columbia

How do we provide Bible teaching to people who cannot attend a Biblical church? In this breakout, Dallas introduces a new Bible correspondence course intended to disciple people in this situation. If you work with people who would benefit from systematic Bible teaching, this is your opportunity to examine a new resource and give feedback to shape its final form. The course is appropriate for North America and Latin America, since it will be available in English and Spanish, both in book format for group study and in smaller correspondence-course booklets. The thirteen lessons include the normal Christian, the normal Christian church, making disciples, the Gospel of the Kingdom, brotherhood, church history, and the mature church.

## Creating and Interpreting Financial Reports

Dennis Yoder, accountant, Yoder Financial Services

Clear financial reports help board members and donors understand the accomplishments and challenges of your ministry. Bookkeepers and board members should understand the critical pieces of good financial reports, how to create these reports, and how to interpret this information to enable wise decisions.

## The Board's Oversight of Fundraising and Finances

Gary Paul Miller, board member, Faith Builders

Board governance includes adopting the nonprofit's strategic plan and ensuring that the organization has the necessary money to carry out the plan. This often includes fundraising. The board also needs to see that the funds entrusted to the charity are properly used. This workshop will expand on these two aspects of effective board governance: fundraising and financial oversight.

## Youth Ministry

Harry Argo, university teacher, student discipler

Which people group should we engage with the most potential for impact? Youth. How do we engage them when our life styles, interests, conditioning and appearance are SO different? Is it even possible? YES!

## Coming Alongside: Mentoring Young Women

Janelle Burkholder, teacher, Terre Hill Mennonite High

What is a mentor? Do I have what it takes? We will explore the previous questions, review basic mentoring principles, offer tips, discuss pitfalls, and hear from teens on this subject. The session is geared not only toward mentors and those interested but also toward those desiring growth in meaningful interactions with teens, specifically young women. *Ladies only.*

## Affliction and the Word

Jeanene Nisly, wife, bookkeeper, counselor

Seven times, the writer of Psalm 119 links affliction and the Word with statements like "It is good for me that I was afflicted, that I might learn your statutes." What connection does he see between the two? In this breakout session, we'll explore how the living word of God reorients and grounds us when life hurts.

## Serving in the Shadows while Making a Home away from Home

Jean Nisley, wife, mother, disciple

In this session I will share my own experiences of hiddenness while serving in the Holy Land and I will address several common questions. What if I find myself in a hidden place? Who sees my work? And does it even matter?

## Busy—Yes! Effective—??? Overcoming a Misleading Culture of Busyness

Paul A. Miller, executive officer, Anabaptist Financial

Busyness means "having a great deal to do." But busyness quickly turns from something we do into something we are. What steps can we take to overcome incessantly doing things without getting much done?

## Finding Ministry Workers

Richie Lauer, foundation officer, Anabaptist Foundation

A panel discussion will explore strategies for staffing a ministry.

## Connecting with Your Audience

Rick Rhodes, evangelist, author, co-founder of IMPAC

The first step in effective communication is connecting with your audience. Once your audience feels connected to you as the communicator, they will tune in and listen to what you have to say. However, if you skip the connecting and go right into your message, you likely will leave many uninterested and disconnected. This session will teach effective ways to connect with your audience so you can win a hearing and impact them.

## Your Talents, Your Responsibility

Stephan Gingerich, school teacher, Ontario

Using the Parable of the Talents we will examine how you might be able to build in God's Kingdom using your abilities and personal gifting. God gave them to you and wants you to give them back to Him by serving others for His glory. Are you a one-talent, a two-talent or a five-talent person?

## Building Enduring Ministries

Trent Eikenberry, pastor, director, SALT Nigeria

We'll look at using Biblical, effective, and solid methods that will equip our ministries to be enduring and ultimately sustainable. How we can cautiously embrace sound technological opportunities and effectively resist the erosion of our values as we pilot our ministries into the future?

## BREAKOUTS B Thursday, 2:30

### What Muslims Really Believe (Folk Islam vs. Orthodoxy)

Arnold Eby, CAM Rohingya Camp clinic coordinator

A Muslim does not believe God can be known. So when life becomes difficult, the connection available through the occult is just under the surface.

### Women Loving the Church

Bethany Heatwole, homemaker, Miami, FL

You may not preach on Sunday morning, but as a woman you have significant influence on your local church. We will explore the responsibilities and opportunities God gives us to build the body—participating in God's greatest work.

### Is God's Arm Too Short? Ministry in Brokenness

Brian Martin, director, Allegany Boys Camp

Are the effects of a sin cursed world and generations of broken families beyond the reach of God's redemption? Testimony on how God is working today especially in the lives of boys and families at wilderness camps. Also ideas to use in working with troubled youth in situations outside of camp

## Steady Joy in a Lifestyle of Following

Carolyn Roth, former worker in Thailand and Grenada

Jesus' signature invitation is "Follow me." A lifestyle of following Jesus in service provides space for Him to grow His joy in us—a steady joy that delights in the richness, and that sustains through seasons of moving on when change is uncomfortable and staying on when adventure has dimmed. *Ladies only.*

## Serving in Crisis Situations

Darrell Yoder, international programs liaison for CAM

Terms like disaster, chaos, need, and opportunity often accompany a crisis situation. How should followers of Christ think about, respond, and interact with crisis situations, but importantly, the people of the crisis? Why should I respond?

## Best Organizational Practices: Delegating

Gerald Miller, principal, Faith Builders Christian School

Leaders typically have more than they can possibly do. Simultaneously, others need the opportunity to grow and develop and participate in the work God has collectively called us to. An important part of our work is to enable those under us to successfully fulfill the work of our ministries. Delegating our work to others is a critical part of growing our teams and building our mission, vision, and values into the fabric of our organizations.

## Prayer: The Most Powerful Weapon in Kingdom Work

Harold R. Troyer, prayer coordinator, billboard evangelist

God delights to answer enthusiastic honest prayer. Be inspired by contemporary stories, learn what catches God's attention, and discover why aching knees win battles and change the world.

## Why and How of Missions Bookkeeping

Larry Troyer, treasurer, various non-profits

In this session we will look at practical processes of recordkeeping for mission organizations as well as providing easy-to-understand definitions for accounting terminology.

## Conceived with Purpose for a Passion

Lois Hershberger, registered nurse, nurturer at large

This session takes a close look at the miracle of conception, from fetal development onward, to better understand and love the Designer. We will also engage in honest discussion about sexual purity.

## Board Leadership in Times of Crisis

Marcus Beiler, administrator, Meadows of Hope

To be involved in the Lord's work is to invite spiritual opposition. Some of these challenges come from without in the form of public confrontation from government regulations or lawsuits and some come from within as we sort out how to lead the ministry. This session will address how to handle these challenges in a way that is respectful and God honoring along with clearly communicating with those who are invested in our ministry as supporters.

# Thursday Breakout Descriptions, *continued*

## Help! We Need Money! Funding Ministry in the Conservative Anabaptist World

Mark Anthony Peachey, caseworker, Anabaptist Foundation

We will look at possible causes that may contribute to why a ministry struggles to attract deep donor support, several different models of ministries, and pros and cons of various methods of fundraising. We will also look at some legal requirements your charity may have if you are fundraising.

## Effective Team Leadership

Merle Burkholder, staff pastor, Believers Fellowship

This session will provide basic principles of effective team leadership. It will assist a leader in evaluating their leadership style and how to care well for members of the team.

## Effective Strategic Planning and Budgeting Processes

Paul A. Miller, executive officer, Anabaptist Financial

Do your organization's plans and budgets like rivers—follow the path of least resistance? Learn about planning and budgeting processes that are simple enough to implement, and take you where you want to go!

## Using Digital Media to Reach this Generation

Reagan S., administrator, Kingdom Channels

Jaran Miller, co-founder, Anabaptist Perspectives

What might it look like to leverage the pervasiveness of internet media to dialog with and represent the Kingdom of God to an onlooking world? This session shares stories from Anabaptist Perspective's foray into communicating through video, podcast and, and other internet platforms and seeks to cast a vision for how new media can be a tool to promote the Kingdom of God to an onlooking world.

## Condensing Your Message

Rick Rhodes, evangelist, author, co-founder of IMPAC

One of the greatest problems in communication is the overload of material. If you, as the communicator, have a lot of good information but it is too much for your audience to retain, what do you do? This session will teach you how to condense your message so that you can cut out what's unnecessary and package the necessary information in a way that your audience gets it.

## BREAKOUTS C Thursday, 4:30

### Responsible Boundaries for Organizations and Church Leaders

Allen Hoover, board member, Abuse Care Group

Are there boundaries, practices, and policies that we should consider having in place in our missions and non-profit organizations to guard against sexual abuse and respond appropriately if it does occur? What might responsible response to this look like among faithful Christians and conservative Anabaptists? How can we be watchful and guard the sexual integrity of our churches and organizations without creating a culture of suspicion and distrust?

### Helping Staff Thrive through Member Care and Support Groups

Bill Yoder, member care, Global Tribes Outreach

Missionaries face many pressures that can leave them feeling stressed and worn. Member care from the sending organization can work in tandem with support groups from the sending church to keep missionaries healthy. In this session we will explore some ways that a sending organization and a sending church can harmonize their efforts to keep their missionary healthy.

### The Heart-scape of Refugee Sponsorship and Outreach

Corleen Bean, pastor's wife, Oasis Mennonite Church

Why choose to reach out to refugees? What's involved on a heart level? In this session I will look at these questions not from a logistical, how-to perspective but through stories taken from our own experiences of sponsoring both Muslim and Christian refugees to Canada. I hope to give you a glimpse of both God's heart for refugees and our own hearts in relating to them. *Will not be recorded.*

### Separation from the World on the Field vs. Union with Kindred Spirits

Dallas Witmer, missionary, Columbia

We need all the sound counsel and fellowship we can get on our field of service, but what happens when our fellowship and counsel includes those who are not sound? Does our growing church see an example of Biblical brotherhood among us who brought them the gospel? Do we know how to foster loyalty to and appreciation for the chosen applications of Bible principles by our local congregation, while sharing with and encouraging others whose applications differ?

### Communicating with Purpose

Daryl Weaver, IMPAC Communications Conference

We hope our class, congregation, or customers gives us 5 minutes or 45 minutes of their time to communicate with them—but for what purpose? This session will explore the reason we communicate and equip you to do so with purpose.

## Healthy Partnership of Board and Administrator

Gary Paul Miller, board member, Faith Builders

Instead of making sweet, harmonious music to the beat of the nonprofit's mission, many boards conflict with their administrator. One new administrator was upset and perplexed after a long-time board member told him to dismiss an employee the board member was at odds with. The board member had no delegated responsibility over the administrator or personnel, yet he used his position to demand a firing. What should the administrator do?

## Using Your Home as a Mission

Joe Hess, deacon, Caldwell, ID

Many Christians see mission work as something that is done abroad or that we go somewhere else to do. However, most of us have a great opportunity to use our homes as a mission right where we live. This session will spend time looking at how this could look in our communities.

## Why Do They Need Training? The Value of Preparing Our Workers for Ministry

Joel Yoder, pastor, teacher, Ministry Training Center, NYC

Communicating cross-culturally can be filled with challenges. In this session we will look at how training can help reduce the cultural mistakes we so often make in missions as well as how training helps us be more effective in sharing the Gospel.

## Foundations for Effective Graphic Design

Lyndon Gehman, freelance graphic designer

Have you been assigned your organizations graphic design tasks? If so, maybe you've felt unsure of where to start, or have wished for a deeper understanding of foundational design principles. We will dive into design basics and explore tips and tricks that will help you more effectively communicate through graphic design.

## Grief—Daring to Embrace Pain

Mary Lou Glick Yutzy, homemaker, innkeeper

This session offers a synopsis of the various stages of grief. Grief colors our lives with unexpected feelings and reactions. Embracing or ignoring grief is pivotal.

## Organizational IT Best Practices

Matt Landis, pastor, Calvary Menn. Fellowship, Ephrata, PA

In this session we will go over some information technology management best practices for business owners and organization managers. We will look at ways to address security, disaster recovery and backups, the move to software as a service, and communication and collaboration as a more central role in IT.

## Nuts and Bolts of Event Planning

Matthew Mast, administrator, FB Training Institute

Planning events can appear daunting, particularly when planning a new event. Understanding aspects common to all events provides an entry point for planning, while using those aspects as an outline for planning ensures that nothing gets overlooked. This breakout will explore aspects common to nearly all events and will offer resources for planning.

## The Weekly Management Meeting

Merle Herr, resource officer, Anabaptist Financial

The most central meeting of any organization is the weekly management meeting. If you get this meeting right, it will become the life-giving pulse of the organization.

## Cosmopolitan, Internationalist, or Just Confused?

Stephan Gingerich, MK, school teacher and principal

This session includes candid, personal reflections of a Third-Culture Kid. Using stories, we will navigate some of the frustrations, advantages, strengths, and weaknesses typical of those growing up in a foreign land. This class may be especially helpful and informative for TCKs and parents of TCKs.

## Enduring Discipleship in a Rapidly Changing World

Trent Eikenberry, pastor, director, SALT Nigeria

The world around us is rapidly changing. This session takes a look at how to endure in discipleship of men for lasting results, beginning in the church and reaching to the lost.

# Friday Breakout Descriptions

## BREAKOUTS D Friday, 10:00

### Vision for Education (Transformative Teaching)

Anthony Hurst, educator, Christian Light

The role of the teacher as an academic instructor is well-defined. But beyond this expectation lies a sobering opportunity to influence those who will one day take our place.

### Working in the Refugee Community

Arnold Eby, CAM Rohingya Camp clinic coordinator

This session shares opportunities and challenges in caring for refugees, particularly the Rohingya from Myanmar.

### Maximizing Your Youth for a Life Filled With Purpose

Brent Bear, mentoring/relations director, Kingdom Channels

A life filled with purpose does not just happen by accident. It is born of fearless courage and radical dependence on God. Aligning our lives with God's purposes rather than our own may look foolish and dangerous but ultimately can result in a spiritually prosperous life of no regrets.

### Yes, Lord, or No

Brian Martin, director, Allegany Boys Camp

Serving God and His kingdom is an incredible adventure! Will you trust God and fling yourself into His service? What do you have to offer? Can God use you for His great work? Where to begin? In this session we will wrestle with these questions and testify to God's faithfulness in the pain struggle reward and adventure of God's service.

### Sacred or Sinful: What to Do With These Battling Emotions?

Byron Miller, LMFT, board member of Abuse Care Group

In the Anabaptist world, we usually understand that we must be willing to choose right actions even when we don't feel like it, and that sinful attitudes require repentance. In this session, we'll look at how applying those principles too broadly may create emotional repression with side effects like shame, joylessness, and/or lack of empathy. We'll also look at why and how to develop emotional awareness, and you'll leave with a couple of tools that may help.

### Behaviors That Build Trust

Daryl Weaver, IMPAC Communications Conference

The culture of a team directly affects the performance of the team. A key ingredient of quality relationships on a team is trust. Every team member has the power to contribute to their team culture in a way that makes their culture attractive. In this session, we will discuss behaviors that build a culture of trust.

## You Are Needed!

Dennis Yoder, accountant, Yoder Financial Services

Opportunities abound for everyone from farmers and carpenters to doctors and lawyers to be involved in Kingdom work. All are invited to help advance the most wide-spread, world-altering movement ever seen. Your skills and abilities are needed. The King anticipates your involvement!

### Beyond Grammar and Vocab: Teaching English as a Ministry

Duff Browne, IT staff at Christian Light, language learner

Meeting and engaging with people in a way that builds the Kingdom of God often seems difficult and mysterious—where and how can this happen? But what if non-Christian people would come to you instead of you having to seek them out? Teaching English as a Second or Foreign Language to people either in the US or elsewhere is a natural way of beginning and building relationships. Those relationships give us opportunities to reveal Christ to people in so many ways.

### Growing into Resilience and Hope

Irene Bontrager, counselor, mentor, Faith Builders

In an era of instant gratification and entitlement, how can women of God live with purpose, willing to serve in places where no one sees? What does it take to become women of strength who step into hard places without despairing or demanding our own comfort? How can we become more servant and less princess? *Ladies only.*

### What Do They Need to Learn? Essential Areas in Equipping our Workers

Joel Yoder, pastor, director, Ministry Training Center, NYC

In this session we will look at topics such as “How to avoid ethnocentrism,” “How to go into another culture as a learner,” “How to avoid creating dependencies,” and other important areas in which workers should have preparation before heading off to the mission field.

### Phish or Fishermen?

John Perfect, IT director, Choice Books

Technology enables so much for good and ill. In this session we will consider two subjects: security (how to spot scams and practice basic technology hygiene) and strengthening (how to be an uplifting digital influence).

### An Ethic of Healthy Sexuality

Lois Hershberger, registered nurse, nurturer at large

For married and single people, this session takes a close look at the priceless beauty of virgin purity and conflicts that war against it. Many religions agree on its value but to embrace it unapologetically as “good, acceptable and perfect” in community is both a challenge and a high privilege.

### Developing & Managing Board Agendas & Meetings

Merle Burkholder, staff pastor, Believers Fellowship

This session will provide guidance on how to both develop a good board meeting agenda and how to effectively use that agenda to manage valuable board meeting time.

## Engaging Learners: Practices That Invite Students to Meaningful Participation

Piper Burdge, teacher, Faith Builders Christian School

As teachers, we idealize classrooms full of students engaged in lively discussion, meaningful work, and deepening thinking. But how do we move students from passive listening to engaged learning? While offered from the experiences of a 7<sup>th</sup> and 8<sup>th</sup> grade teacher, the practices presented have application across teaching opportunities.

## Going to Dangerous Places for God's Kingdom

Reagan S., administrator, Kingdom Channels

Some of the most unreached parts of the world are also the most dangerous for Christians. Why does God call us to these places? How can we serve Jesus in areas where our physical well-being is constantly threatened? *Will not be recorded.*

## Returning Well: Navigating the Challenges of Re-entry

Rodney & Dawn Nolt, member care, debriefing care

Re-entry is the term used for the missionary experience of returning to their home country after serving abroad. This time is fraught with challenges that many missionaries are unprepared to face. Re-entry can be a very difficult period to navigate. This session is for those who have served abroad or are planning on moving overseas in the near future. Learn what to expect and how to not just survive, but thrive, during this season of your life.

## Best Organizational Practices: Publicizing

Roy Herr, visionary, Rosewood Marketing, AF instructor

Publicizing can enhance or hinder the connection among the members of the Body of Christ. What strengthens the connection between the senders and the sent? What hinders the connection? This session is for those who are involved in public communication such as organization leaders, secretaries and directors of communication.

## BREAKOUTS E Friday, 11:00

### Planting Anabaptist Churches: Applying Principles in Facing Issues (Part 2)

Allen Roth, church planting advisor with DNI

This workshop is a continuation of the previous workshop in which we will discuss how we go about teaching and applying Anabaptist values as we plant churches.

### Best Organizational Practices: Compliance

Christian Schmutz, CPA with Payne, White & Schmutz

Which governmental entities must nonprofits maintain compliance with? How can compliance be maintained? Discussion will help answer these questions and touch on some more common noncompliance seen in Christian nonprofits. There will also be a Q&A time for questions related to your specific nonprofit.

## Understanding Trauma, Anxiety, and Scrupulosity

Conrad Eby, board member, Abuse Care Group

Trauma, defined as any extraordinary disruption of a person's inner world, can be the beginning of emotional distress and mental illness. Anxiety disorders such as obsessive-compulsive disorder (OCD) can be a result of trauma. Scrupulosity is a form of OCD that gets wrapped up in conscience issues, making it difficult for very good people to be at rest. We want to unpack why, what, when, and where, along with how to treat it effectively.

## Developing Healthy Relationships With Your Authorities

Courtney Hochstetler, teacher, United Christian School

Sometimes it's difficult to live under the authorities God has placed over us. They can seem untouchable, and often we resent their position over us. However, if we develop healthy relationships with our authorities, we can begin to bridge that gap. Come learn several strategies to develop those relationships

## Crossing Cultures with Respect and Effect

Dallas Witmer, missionary, Columbia

The culture of every people group has its "world" side and its neutral side. It is useless to categorize any culture as better or worse than another. We must be keen to the sins and weaknesses of our own cultural background to relate as we ought to the culture into which we are crossing, and to effectively bring the gospel culture to it.

## Communicating Effectively with Teens

Dan Rutt, administrator, Terre Hill High School

The teenage years are full of transitions and effective communication requires understanding. We will seek to understand these transitions and equip participants with strategies to connect with teenagers.

## The Mission of Motherhood

Diana Sauder, administrator's wife, mother, homemaker

Have you ever contemplated what your mission as a mother is and how to do it well? In this session we will discuss strategies to balance God's calling on your life as a wife and mother as well as any other hats you are asked to wear.

## Don't Hide Your Talents: How to Prepare for a Lifetime of Service

DM, English teacher, Middle East

No matter what you think or anyone else says, you have talents! You are made in the image of a talented God who has distributed gifts liberally to His children. But what are you going to do with your talents? How can you nurture and refine them so that they can be of use in the kingdom of God? How can you ensure that the talents God has given you do not go to waste? This session will consider answers to those questions.

# Friday Breakout

## Descriptions, continued

### Offering Care to Trauma Victims

Elaine Yoder, counselor, spiritual director, Life Ministries  
In this session, we seek to understand the physical, emotional, and spiritual impact of trauma on the personhood.

### Dependency vs. Sustainability in Missions

Gary Miller, deacon, author, SALT director  
All of us want to assist those who struggle in material and spiritual poverty. But many times our help does long-term harm. We will look at different categories of need, and the importance of responding properly to different kinds of poverty.

### Developing Great Board Members

Gary Paul Miller, board member, Faith Builders  
Becoming effective in board work does not just happen; it must be a priority. That means we need to set aside time to develop the vision, knowledge, and skills of new board members so our boards can function well. As Abraham Lincoln said, “Never think someone is losing time by stopping to sharpen his ax.”

### Four Keys to Reaching the Heart of an Adolescent

Gerald Miller, administrator, Faith Builders Christian School  
Growing up in today's climate is not for the faint in heart, yet our children do grow up! While the teen years can be a turbulent time, it is a beautiful time in a young person's life that needs adults who will engage in discipleship. How can we relate to our young teens in life giving ways?

### College Student Ministry

Harry Argo, university teacher, student discipler  
How do we tap into these extremely important populations? These fields are ripe for harvest and anyone can participate. I'll give you some ideas.

### Why Integrity Matters

John Coblenz, campus pastor, Faith Builders  
In a world where both political and ecclesiastical leaders regularly disappoint us, this session explores the reasons faithfulness and integrity are crucial in ministry. We will look to New Testament examples for serving with integrity.

### A Secretary Who Says Yes

Julene Bender, secretary, Faith Builders Christian School  
Vivian Mast, receptionist, Faith Builders Training Institute  
In the day to day responsibilities of a secretary, is it possible to say yes to every request, favor, or opportunity that comes across our desks? We will explore how understanding when to say yes (or no) will strengthen your effectiveness in the office.

### Essentials of Staff Care

Norman Miller, CEO, Northern Youth Programs  
What are the basic needs of individuals involved in long term and short term ministries? If you think about it, it is the same things everyone needs, but it might look different in a ministry setting.

### On Track? Aligning my Life and Work with God's Mission

Patrick Heatwole, administrator, Miami Christian Academy  
It would be tragic to reach the end and feel like our lives had been focused in the wrong direction. It's worth asking—Am I on track to do what I was meant to do? How do I make sure I'm on mission for God? We'll explore how to understand, prepare for, and participate in God's strategic mission.

## BREAKOUTS F Friday, 3:00

### The Anabaptist Advantage and Obligation

Allen Roth, church planting advisor, DNI  
In this session we will take a look at the unique contribution Anabaptism has to offer in missions with an overview of how this applies as we encounter people from other world religions.

### Building God's Church through Public Relations & Fundraising

Brent Bear, mentoring/relations director, Kingdom Channels  
Raising awareness for a cause or doing fundraising to support a ministry has the power to bring life into many churches in amazing ways. If pastors, leaders, and ministry personnel understand and walk in unity and purpose they have the opportunity to see transforming power that can bring renewed life to a church body.

### Beyond Black and White: Guidelines to Thrive By

Dan Rutt, administrator, Terre Hill Mennonite High School  
As you become an adult, you need to know where you stand. Do you want to live with confidence, conviction, and credibility? It would be nice if our choices were simply about black and white, right and wrong. They are not. In this workshop, we will explore a model for going beyond simple rules and building rich, wholesome, and peace-filled lives.

### A Westerner in the Middle East: Opportunities & Challenges

DM, English teacher, Middle East  
The Middle East is both ancient and modern, a historic place that swirls with fresh ideas, people, and conflicts. For a Westerner living in the Middle East, there are many surprises. In this session, the speaker will build on his six-plus years of living in the region to identify some of the challenges and opportunities in the Middle East. Come prepared to discover whether God might be calling you to this part of the world. *Will not be recorded.*

### Caring for the Abused

Donna Kauffman, minister's wife, women's ministry  
In this session we will attempt to understand what happens in the vulnerable heart of an abused person, as well as what makes sexual exploitation so devastating. We will learn practical methods to invite wounded hearts to a place of redemptive healing in the very presence of dear Jesus.

## Isn't Language Learning Hard?

Duff Browne, IT staff at Christian Light, language learner  
Are you thinking, "I have to learn a new language... I have to go to school... This is going to be expensive and take lots of time?" You may be right, but you don't have to be.

## Graduation—Then What?

Glendon Strickler, teacher, Faith Builders Christian School  
You are looking forward to graduation or graduation is still visible in the rear-view mirror. Business, helping at home, Bible School, voluntary service, teaching school, industry, adventure... What is your next step? Are you at the right spot now? How should you be preparing for the future? What is God's role and what is your role? Come to explore these questions!

## Re-Entry: Caring for Returning Missionaries

Henry Blank, president, DestiNations International  
Re-entry is often a difficult and disorienting experience. Returned missionaries need discerning and caring people around them to help them navigate the challenges of re-entry. We'll examine some of the major challenges that returned missionaries face and practical ways churches and individuals can come alongside them.

## Practical Ways of Engaging Your Neighbors

Joe Hess, deacon, Caldwell, Idaho  
After deciding to use our home as a mission we may need ideas, or ways to interact with our neighbors and those that are in our communities. In this session we will look at some ideas and share experiences that our family has had interacting with neighbors. Engaging your neighbors and the people in your community may not be as difficult as you think.

## I'm Serving Jesus. Why Am I Depressed?

John Coblenz, campus pastor, Faith Builders  
Many things contribute to overload in ministry—the demands of those we serve, limitations of resources to meet those demands, guilt for saying no, and our own limitations and weaknesses. In this session, we will not only look at what leads to burnout in ministry but also explore ways to survive and thrive in ministry.

## Teaching More than Math

Judith Lehman, teacher, El Chal, Petén, Guatemala  
Your sixth sense tells you that the blank stare about factoring polynomials doesn't have anything to do with inadequate teaching, nor the hot classroom, nor the polynomials. It is more likely a result of a mental barrier created by "no place to belong." What about sheltering in place when home is not a shelter? How do we respond? Do we teach math, science, language, and history, or do we teach children?

## Ordering Your Digital World

Kevin Shenk, IT support, York, PA  
As our work becomes increasingly computerized, so can our sense of digital clutter and frustration. This session explores both individual and organizational strategies for and getting things done in this brave new landscape while warding off digital messiness. We'll explore tactical strategies for creating useful folder hierarchies, managing emails, going paperless, and even transferring thoughts to your computer.

## I am Willing to Serve. What Do I Do Now?

Merle Burkholder, staff pastor, Believers Fellowship  
This workshop will provide guidance for the person who is willing to serve and needs a path to get into Christian service. We will discuss heart, mind, and skills development.

## Teaching the Bible Effectively and Joyfully

Patrick Heatwole, administrator, Miami Christian Academy  
Bible teaching is the "main course" of many ministry opportunities—from sermons and Sunday school to living room Bible studies, kid's clubs, or school. But at times, what should be compelling and energizing feels stale. How can we teach God's Word in a way that pulls people in and nurtures life change? In this session, we'll practice skills that apply to any Bible teaching moment.

## Leftovers for Loved Ones and other Temptations Common to Leaders

Richard Bean, pastor, Oasis Mennonite Church  
We'll identify five significant temptations that leaders in ministry often face while doing good. Practical strategies towards overcoming will be discussed.

## Burnout

Richie Lauer, foundation officer, Anabaptist Foundation  
"It is better to burn out than to rust out." True or False? Let's have an honest conversation about workloads and how we can protect the people we say are our most important assets.

## Accessing the Care that Surrounds You

Shari Zook, homemaker, author, foster parent  
Where did we get the idea that we need to do this on our own? Engaging in our world with the love of Jesus takes a toll, yet too often we retreat behind smiling personas to avoid letting anyone know how burned out, inadequate, or broken we feel. In this session, we will explore meaningful ways to connect with others, admit genuine need, and come humbly to receive.